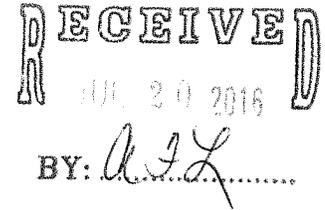


Brian Taylor  
169 Double Oak Drive, Pittsboro, NC 27312  
Phone 919-880-1912  
[auburnogre@hotmail.com](mailto:auburnogre@hotmail.com)



To Whom It May Concern,

My name is Brian Taylor and I am responding to the ad recently posted on the Town of Pittsboro's website requesting applicants for the "Chatham Park Elements Advisory Committee". I am interested in serving on this committee and believe that I have some unique qualifications for serving including but not limited to:

- I am an ETJ resident of Pittsboro – there is significant change coming to the town and to the ETJ areas and I understand the apprehension AND the anticipation that many local and ETJ residents are feeling with the changes that are coming. We have a unique opportunity to make this new development GREAT!
- My wife and I have resided in Pittsboro for what will soon be five years. We specifically selected Pittsboro for its unique characteristics and believe that growth is both inevitable and positive providing that it can be done wisely with careful planning and with specific attention to details. It is crucial that we make the growth and the inherent changes that come with it beneficial to preserving our town's characteristics and culture.
- I currently serve as the ETJ representative on the Pittsboro Planning Board and have been involved and know the background of the ongoing process of the Chatham Park development.
- I currently also serve on the UDO Technical Committee and believe that there is an inherent carry through of the work of these two committees in many regards.
- I am a North Carolina Licensed General Contractor and I do business throughout the State. I am familiar with the planning, permitting, project planning, and project execution phases that accompany the kind of growth that we will be experiencing.
- As an Eagle Scout and citizen committed to being involved in my community, I bring an ability and a desire to be involved in development that will impact our town. I feel that we all have an obligation to ensure that we encourage truly exceptional development and also a responsibility to help make new development as harmonious as possible in regards to our town's existing culture, history, business, and quality of living as we possibly can.
- I have served in various positions that have given me a wide variety of experience in development impact including: Safety Harbor, Florida – Planning Advisory Board and Downtown Improvement Committee, Town of Archer Lodge – Municipal Exploratory Committee (North Carolina's newest town!), Town of Archer Lodge Planning Board Member, Chi Phi Fraternity – Auburn University – Residential Housing Corporation Board Member, North Carolina Advisory Board – State Environmental Health – VGB Compliance Committee.

Thanks,

Brian

RECEIVED

Alice F. Lloyd

**From:** Mike Watkins <watkincm@blast.com>  
**Sent:** Wednesday, July 20, 2016 6:40 PM  
**To:** Alice F. Lloyd  
**Subject:** RE: CHATHAM PARK ADDITIONAL ELEMENTS ADVISORY COMMITTEE

BY: *AFL*

Alice,

Please accept this as a letter of interest to participate in the above committee.

I am an ETJ resident and an adjacent property owner – surrounded on three sides by Chatham Park’s new city center (North Village).

I am also immediately “downstream” from both a storm water and sedimentation and erosion perspective.

Chatham Park cannot / should not be stopped but it could be done right, given proper scrutiny.

Thank you

Mike

**From:** Alice F. Lloyd [mailto:[afloyd@pittsboronc.gov](mailto:afloyd@pittsboronc.gov)]  
**Sent:** Wednesday, July 20, 2016 17:24  
**To:** Mike Watkins <watkincm@blast.com>  
**Subject:** RE: CHATHAM PARK ADDITIONAL ELEMENTS ADVISORY COMMITTEE

Mr. Watkins:

It’s on the website and it is in today’s Chatham Record.

There is no application, just a letter of interest.

Have a great day!

*Alice F. Lloyd, CMC, NCCMC*

Town Clerk

Town of Pittsboro

PO Box 759

Pittsboro, NC 27312

Phone 919-542-4621 ext. 24

Fax 919-542-6033

[afloyd@pittsboronc.gov](mailto:afloyd@pittsboronc.gov)

<http://pittsboronc.gov>



**Alice F. Lloyd**

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**From:** Amanda Robertson <amandarob@gmail.com>  
**Sent:** Thursday, July 21, 2016 3:19 PM  
**To:** Alice F. Lloyd  
**Cc:** Jeffrey Starkweather  
**Subject:** Ad in the paper for Advisory Committee?

RECEIVED  
JUL 21 2016  
BY: *AL*

Hi Alice,

I was told that there would be an ad in this week's paper about the community advisory committee (I believe now it is just for the elements?). I have looked through it twice but can't seem to find it. Do you know if it made it in the paper?

I had already contacted John Bonitz and Bett Wilson Foley about my interest to serve on this committee. Is there anything I need to do? Some application process?

As a member of the ETJ and someone who has been very involved from the beginning of this process I know this plan inside and out. I am also a member of the Chatham County Climate Change Advisory Committee and the Comprehensive Plan Steering Committee, so bring a good bit of experience and knowledge on both climate and planning as it will impact a future with climate change. I believe I would be a valuable member representing the ETJ on this committee.

Thanks!  
Amanda

--  
Amanda Robertson  
244 Prince Creek  
Pittsboro, NC 27312

919/542-3525 (home)  
919/280-1970 (cell)

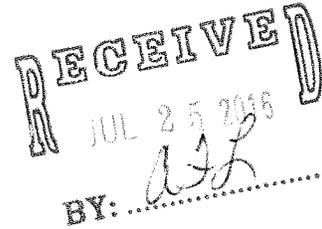
--  
Climate Reality Leader  
Citizen's Climate Lobby Volunteer  
Chatham County Climate Change Advisory Committee Member  
CSR & Sustainability Educator  
The Farthest Pixel, CEO

Global action for climate change has to start with people taking responsibility. Where ever they are.

PAUL NALAU, ASSISTANT TO THE PRIME MINISTER OF VANUATU

## **J. Eric Braun**

502 Thompson Street  
Pittsboro, NC 27312  
Email: eric@ericbraun.com  
Phone: 1 919 883 1889  
Cell: 1 216 767 7665



### **Profile**

*Retired CEO, news manager, market researcher, journalist and consultant who has served on multiple corporate and not-for-profit boards.*

### **CEO, Managing Director**

**APTN Ltd. (Associated Press Television News), London**

**July 2005 – September 2008**

- Led APTN (British subsidiary of the AP) to become the world's largest video news agency reaching:
  - 400+ clients in 110 countries
  - 85 bureaus, 650 journalists and employees world wide
  - 80 percent among all news producing broadcasters worldwide
  - Double-digit annual profit contribution growth throughout my tenure
  - Improved company financial performance to 36pct contribution
- Transformed traditional TV news agency into a customer-centric multimedia video content provider
- Consolidated London AP staff into an all-format digital media production centre (250 employees)
- Restructured technical operations and distribution network from linear analogue to IP video
- Planned and managed £24M rebuild of Camden Town headquarters on-time/on-budget
- Developed and launched new video products for mobile phones, IPTV, VOD and web clients
- Opened new all-digital bureaus in Beijing, Pyongyang, Islamabad, Amman, and Caracas

### **Chairman & Director (non-executive)**

**SNTV Ltd. (Sports News Television), London**  
**Associated Press Ltd., London**

**Concurrent**

SNTV Ltd. is a global sports video news agency, a partnership of Associated Press, Ltd., and IMG (International Management Group) and distributes video and audio sports news content globally.

### **Media Content Strategy Consultant**

**Wilmington, NC and London UK**

**September 2008 – 2014**

I consulted with international companies on vertical strategies to expand their the web, mobile platforms, IPTV and other emerging media technologies. Assignments have included:

- Voice of America, Washington - consultation with Broadcast Board of Governors on products and distribution strategy in Asia, Middle East, and Africa
- Consultation with the CEO of a Zurich-based multimedia content producer concerning transformation of its multi-lingual specialist content, and marketing to government schools
- Consultation with the CEO and marketing director of a US-based manufacturer/systems integrator concerning their cross-platform work processes and technical integration requirements for International markets
- Consultation with the managing director of a UK based factual documentary production company on content distribution strategies for IPTV, web and mobile
- Keynote speaker at numerous European media conferences

**J. Eric Braun**

Page 2

**Vice President of News & Digital Convergence**  
Raycom Media, Inc., Montgomery AL

*November 1998 – July 2005*

- Corporate news director for 35+ commercial television stations
- Oversight of local and regional commercial web portals that were co-branded with local TV channels
- Responsible for TV news program ratings
- Commissioned and supervised audience research and news consulting across the Raycom stations
- More than 60 percent of stations' newscasts were top-rated

**Board Member**

WorldNow, Inc., New York NY

*Concurrent*

- Non-executive director of Internet ASP (Application Service Provider)s operating web sites and distributing digital content on behalf of 200 North American television outlets
- Member of corporate compensation committee

**Vice President, Consultant**

Frank N. Magid Associates, Inc., Cedar Rapids, IA

*May 1989 – November 1998*

- Managed the firm's television consulting, market research, and Internet business units
- Founding member of firm's Digital Media consulting team
- Launched pioneering online consumer research survey site [www.surveyonline.com](http://www.surveyonline.com)
- Formulated news and new media strategies for national and local broadcast clients
- Personally consulted a client roster that including AOL, Amazon, CNN, NBC-Universal, ABC Television, C-Net, MSN, Web-TV, DirecTV, National Geographic, Disney, FOX Television, BBC, ITV

**Vice President, Consulting**

Reymer-Gersin Associates, Inc., Southfield, MI

*Dec 1985 – May 1989*

**Director Station Relations**

Telepictures, Inc., Sherman Oaks, CA

*1985*

**News Director / Assistant Corporate ND**

WEWS-TV & Scripps-Howard Broadcasting

*1979 – 1985*

**Regional News Director**

Satellite News Channel (ABC-Group W)

*Concurrent*

**News Director (all news format)**

WERE-AM / WGCL-FM, Cleveland, OH

*1978 -1979*

**Education**

Baldwin-Wallace College - 1979

Berea, Ohio

B.A., Business Administration

Major Field: Finance

Minor Field: Communications

University of Alabama - 2003

Tuscaloosa, Alabama

Doctorate (Honorary)

Bert Bank Alumni Service Award

Broadcast Journalism

## Alice F. Lloyd

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**From:** Wayne Britt <hwbritt@embarqmail.com>  
**Sent:** Tuesday, July 26, 2016 1:22 PM  
**To:** Alice F. Lloyd  
**Subject:** Chatham Park

I am interested in severing on the "Chatham Park Additional Elements Advisory Committee" since I reside in the middle of this development. Several of my neighbors along with friends throughout the community, due to my background, have urged me to get involved. I was a licensed general contractor for over twenty -five years having been involved in the excavating/grading along with utility installation on numerous developments throughout North Carolina. Also, I have served on the Planning & Adjustment Boards along with being a Town Alderman for the Town of Garner, N.C.. Please consider my request.

Thank you,

H. Wayne Britt  
151 Prince Creek  
Pittsboro, N.C. 27312

Home: (919)542-0658  
Office: (919)545-9922  
Fax: (919)545-9822  
Cell: (919)614-1668



This email has been checked for viruses by Avast antivirus software.  
[www.avast.com](http://www.avast.com)

## Alice F. Lloyd

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**From:** Kathy Mohr <kmohr69@yahoo.com>  
**Sent:** Monday, August 01, 2016 10:46 AM  
**To:** Alice F. Lloyd  
**Subject:** Chatham Park Additional Elements Advisory Committee

I am seeking an opportunity to serve as a member of the Chatham Park Additional Elements Advisory Committee.

I worked thirty plus years in the research field, (genetic, medical, cell biology) and have experience preparing data for research papers and grants in addition to supervising and conducting laboratory research projects. Due to those experiences I can bring a critical eye to reading of documents. The documents should be evaluated as to whether they consistently meet stated criteria from other sources such as local ordinances, environmental laws, and state DOT plans. The Additional Elements should also follow the stated Chatham Park goals of having progressive, state of the art ideas of development which can benefit the whole community.

I have served on Boards, and various committees both in my professional field and in the local community. I also am a property owner very near the area which will be developed nearest the Haw River and Bynum. I listen to other community members and attend local meetings to keep abreast of the local developments. I believe that development is inevitable and everyone should work together to aid in making developments a positive venture for all citizens of Pittsboro and the surrounding communities without losing the identity and support of these communities.

The citizens advisory committee is an exciting and very necessary part of our evolution as a growing, productive and "different" community. We need to continue to have input, evaluation and interaction with Chatham Park, PBO BOC, and citizens of all communities.

I am willing to work toward these goals by being a member fo the Chatham Park Additional Elements Advisory Committee.

Kathleen Mohr (Kathy)

120 Hearne Rd.  
Pittsboro NC 27312  
919-542-4797

8/3/2016

Pittsboro Town Board

I AM INTERESTED IN BEING ON THE  
~~THE~~ Community Advisory Board for Clatham Park

Billy Hughes  
OWNER Hughes Landscape & Irrigation  
250 Cornwallis

RECEIVED  
AUG 03 2016  
BY: AFL

## Alice F. Lloyd

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**From:** Cherie Westmoreland <cheriewestmoreland@gmail.com>  
**Sent:** Thursday, August 04, 2016 11:31 AM  
**To:** Alice F. Lloyd  
**Subject:** Pittsboro Town Board public advisory committee

Dear Mrs. Lloyd,

I am writing to you to express my interest in being part of the public advisory committee to review Chatham Park development. I have been a resident in Chatham Co. since 1983. My children grew and went to school here and I plan on living here the rest of my life. I am a member of the Chatham Artists Guild.

Thank you for your consideration, Cherie Westmoreland  
832 Buck Branch Road, Pittsboro, NC 27312

[www.cheriewestmoreland.com](http://www.cheriewestmoreland.com)

## Alice F. Lloyd

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**From:** Susan and Franz Thomas-Levy. <susanandfranz@gmail.com>  
**Sent:** Friday, August 05, 2016 9:19 AM  
**To:** Alice F. Lloyd  
**Subject:** Fwd: Public Review Committee

Dear Members of the Pittsboro Town Board,

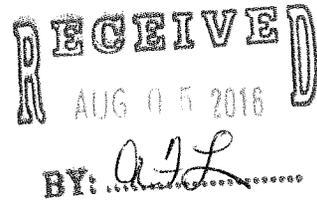
I would like to express my interest in serving on the Public Review Committee for Chatham Park that is being formed. I have over twenty-five years of professional experience in the field of affordable housing, and have a Masters Degree from UNC's Department of City and Regional Planning, with an emphasis on housing and community development. For the last twenty-three years, I have served as the Executive Director of Habitat for Humanity of Orange County, and currently chair the Orange County Affordable Housing Coalition. I am a resident of Chatham County, and have lived in the Pittsboro ETJ, at 650 Two Mule Road, Pittsboro since 1991.. I served for a number of years on the Chatham County Affordable Housing Task Force, as well as the Chatham County Planning Board. I am a passionate advocate for affordable housing who has also been directly involved in creating more than 200 units of affordable housing, and have collaborated with other housing providers and private developers in the creation of a wide range of affordable housing options. I would be happy to provide additional information about my background and experience if needed.

Thank you for considering me for this committee.

Sincerely,

Susan Levy  
919-697-1905 (mobile)  
919-542-0524 (home)

Alice Lloyd  
Town Clerk  
PO Box 759  
Pittsboro, NC 27312



Subject: Chatham Park Additional Elements Advisory Committee

I am interested in serving on the Advisory Committee.

As Chair of the Pittsboro, NC ABC Board and member of the Pittsboro, NC Main Street Program, I have a keen interest in the Chatham Park Development and a proven record of pursuing those programs, projects, and developments that are in the best interest of all of Pittsboro, NC.

I believe that I can offer advice to the Town Board of Commissioners that will be useful to them as they take on the extraordinarily important task of dealing with the Chatham Park additional elements and I would be proud to serve in such a capacity.

Sincerely,

James Nass

60 Brookridge Ct.

Pittsboro, NC 27312

919-542-4783

703-517-8408 (cell)

## Alice F. Lloyd

---

**From:** Jamie <jhitmar@fishwindowcleaning.com>  
**Sent:** Monday, August 08, 2016 8:07 AM  
**To:** Alice F. Lloyd  
**Subject:** Letter of Interest

Dear Alice,

I am interested in becoming a member of the Public Review Committee for the Chatham Park development. My husband and I live in Pittsboro in an old farmhouse we have restored on 15-501. We are trying to be active, productive community members. I am a member of the Chatham Arts community and my husband is an assistant football coach for Northwood High School.

We also own and operate a window cleaning business that services Pittsboro, along with other local communities. I understand as a business owner the importance of business development in our area to help create jobs and a strong economy for our community and its members. We own a 120 year old farm with 7 acres and a pond so I also understand the importance of farmland and rural areas. We were both teachers for over 20 years before we started our business. I think this adds another perspective that would be helpful as a member of the committee.

Please let me know if you have any questions about my interest in the committee or my background.

Sincerely,

Lisa Hitmar

lhitmar@gmail.com

6578 US 15-501 N

Pittsboro, NC 27312

919 999 7879

Fish Window Cleaning Office – 919 535 3578

Jamie Hitmar

Owner/Operator

Fish Window Cleaning

2000 Bear Cat Way Ste. 110

Morrisville, NC 27560

919-200-3323 cell

919-535-3578 office line 1

919-535-3579 office line 2

919-535-3580 fax

[www.fishwindowcleaning.com/3024](http://www.fishwindowcleaning.com/3024)

## Alice F. Lloyd

---

**From:** Patrick Freeman <PFreeman@BlandLandscaping.com>  
**Sent:** Monday, August 08, 2016 8:21 AM  
**To:** Alice F. Lloyd  
**Subject:** Additional Elements Advisory Committee

Alice,

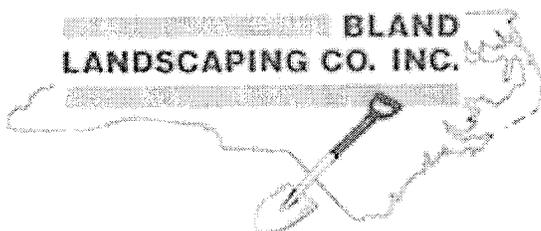
I was approached by Jay Farrell to participate on the Additional Elements Advisory Committee. As a Pittsboro resident (187 Bridle Path, Potterstone Village), I am interested in donating some of my time to participate on this committee and to be of assistance to the town.

My wife and I moved to Pittsboro in 2006 and we love our town and the community. My wife is a science teacher at Northwood High School, and I am the Vice President of Operations for Bland Landscaping out of Apex NC. We have a 7 year old son that will be a second grader at Pittsboro Elementary School.

I graduated from NC State in 1999 with a degree in Ornamental Landscape Technologies with an Agri-Business concentration. After graduating I was an Assistant Golf Course Superintendent at Prestonwood Country Club in Cary NC for four years, then began working for Bland Landscaping in 2003. My background would be most helpful with the Landscape Portion of the Additional Elements, but I would be willing to assist however the board sees fit. Thank you for your consideration.

Patrick Freeman CLT, CLIA, CLP  
Vice President  
Bland Landscaping Co.  
NC Irrigation Contractor License # 1077  
NC Restricted Limited Plumbing Contractor #32647  
North Carolina Landscape Contractor License #1549

Triangle Area: 919-387-0010  
Charlotte Metro Area: 704-887-0192  
Triad Area: 336-478-8687  
Fax: 919-387-0690  
Mobile: 919-868-3951



## Alice F. Lloyd

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**From:** Billie Hinton <billiehinton@gmail.com>  
**Sent:** Monday, August 08, 2016 8:29 AM  
**To:** Alice F. Lloyd  
**Subject:** Letter of interest in public community review committee

Dear Ms. Lloyd,

I am interested in being part of the newly-forming community review committee that will be created in Chatham County.

My family moved to Moncure ten years ago and we live on a small horse farm off of Gum Springs Church Road. I have an office in Pittsboro where I work part-time as a psychotherapist seeing children, teens, adults, and couples. I'm also a writer.

I served on the Human Relations Board in Durham many years ago and currently serve as an alternate on the Chatham County Board of Adjustment. I was born and grew up in a small town here in North Carolina (Clayton, in Johnston County) and after high school I lived in Raleigh, Asheboro, and Durham. I went to graduate school in Austin, Texas and then moved to Los Gatos, California in order to take my first professional job in the much larger city of San Jose. I later lived in Hollywood, California until my return to North Carolina in 1991. I lived in Durham, then in mid-town Raleigh, and then in rural Wake county. Everywhere I have lived I've tried to become involved in local/community involvement in one way or another.

Having lived in many different towns, cities, and neighborhoods I bring a perspective that I feel could add to the committee's work reviewing what we would like to see happen in our beautiful county. Although I haven't lived here my entire life I love this county and have chosen to live and work here, to raise my children here, to do business here, and hopefully to help with this coming task that the county faces.

Thank you and I look forward to hearing back.

Sincerely,  
Billie Hinton

Sent from my iPad

## Alice F. Lloyd

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**From:** Diana Hales <dianahales@centurylink.net>  
**Sent:** Monday, August 08, 2016 11:07 AM  
**To:** Alice F. Lloyd  
**Subject:** Fw: Interest in Chatham Park committee

Thanks for the call Alice. The newspaper had printed your email address with just one "l". Even the Town of Pittsboro web site lists your email correctly, but when you click on the email link under the personnel directory, it pops up as afloyd (one l). I tried that route and that email also bounced back. In any case, here is my email request. Hope you had a good weekend.

**From:** [Diana Hales](#)  
**Sent:** Thursday, August 04, 2016 6:08 PM  
**To:** [afloyd@pittsboronc.gov](mailto:afloyd@pittsboronc.gov)  
**Subject:** Interest in Chatham Park committee

Hello Alice, I saw your request for citizens to serve on Chatham Park committees last week in the Chatham News and Record. I had previously communicated with Mayor Perry about serving on the Public Facilities committee, but I noticed that specific element was not on the list in the paper. In addition to the Public Facilities committee, I am extremely interested in serving on the Open Space group, too. I hope you have high interest from the larger community on these elements.

There is interest from the County Manager in having staff participate in several of these element committees, and she was going to contact your Town Manager.

Let me know if you need anything further from me. My only professional credential is tremendous interest and 20 years in state government dealing with GIS policy.

Diana Hales  
Chatham County Commissioner

## Alice F. Lloyd

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**From:** Doug Emmons <douge1112@gmail.com>  
**Sent:** Monday, August 08, 2016 6:08 PM  
**To:** Alice F. Lloyd  
**Cc:** Michael Fiocco  
**Subject:** Chatham Park Additional Elements Advisory Committee

Dear Alice,

I am interested in serving on the Chatham Park Additional Elements Advisory Committee. My interest stems from wanting to see Chatham Park move forward in a way that is most advantageous to the citizens of Pittsboro and the greater ETJ. My background includes high tech marketing and business development. I currently serve on the boards for Chatham Literacy Council, Chatham Economic Development Corp, Pittsboro Main Street, and Retire Pittsboro.

I can be reached at this email address or via cell phone at 603-339-2953.

Thank you for your consideration.

Regards,  
Doug Emmons

## Alice F. Lloyd

---

**From:** Joe Suprick, PMP <jsuprick@mindspring.com>  
**Sent:** Thursday, August 11, 2016 2:33 PM  
**To:** Alice F. Lloyd  
**Subject:** CHATHAM PARK ADDITIONAL ELEMENTS ADVISORY COMMITTEE

Alice F. Lloyd, - Town Clerk

I would like to be considered for the Additional Elements Advisory Committee.

I am not sure what kind of information/detail you are looking for, but here is a simple summary of me.

1. Property owner in Chatham county since 1988
2. Property adjacent to the eastern most boundary of Chatham Parts.
3. Engineering professional for 25 plus years
  - a. Commercial and residential designs
  - b. Problem investigation
4. Certified project manager
5. Licensed Electrical contractor 25 plus years
6. Past General contractor for commercial and industrial
7. Provided electrical contracting and project management on over 140 Habitat homes in Chatham and Wake County
8. Project managed and electrical contractor on all three Habitat buildings in Pittsboro and three at Camp Royal.

Not sure what else you would like to see.

Any questions, please call or e-mail

Joe Suprick  
464 Providence Church Road  
Pittsboro, NC. 27312



RECEIVED  
AUG 12 2016  
BY: *AJL*

P.O. Box 883  
Pittsboro, NC 27312  
(919)542-0794  
fax: (919) 542-0340  
www.chathamhabitat.org

August 12, 2016

Ms. Lloyd,

As the Executive Director of Chatham Habitat for Humanity, I am writing to express my interest in a place on the Chatham Park Additional Elements Advisory Committee. As I'm sure you know, Chatham Habitat has a rich history of providing affordable housing in Pittsboro and Chatham County. Since 1989, we have built and sold 124 homes to qualified local families with over 70 built in Pittsboro. In the last year, those Habitat homeowners contributed nearly \$130,000 to our community through their property taxes.

In January of 2015, we purchased a 28-acre piece of property right behind the Piggly Wiggly in Pittsboro, which will become home to as many as sixty families in the next ten to twelve years. This is the largest project that we have taken on to date, and we are looking forward to working alongside the town to make this community a vibrant, diverse part of Pittsboro. One of the reasons we started this project was to try and get ahead of the necessity for affordable housing that will be created as Chatham Park is developed. It is our sincere belief that everyone deserves the right to work and live in the same community.

At this point, we are the largest provider of affordable housing options in Pittsboro and Chatham County. As the town works to review Chatham Park's Additional Elements, including their proposal on affordable housing, our years of experience and expertise will be invaluable to this process. I believe that any committee that is considering the future of affordable housing in this community would be remiss not to have representation from Chatham Habitat for Humanity.

I respectfully request that I or another representative from Chatham Habitat for Humanity be given the opportunity to be a member of the Chatham Park Additional Elements Advisory Committee.

I can be reached at (919) 302-6211. Please don't hesitate to get in touch with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jerry Whortan".

Jerry Whortan  
Executive Director, Chatham Habitat for Humanity



COUNTY COMMISSIONERS  
Jim Crawford, Chair  
Diana Hales, Vice Chair  
Mike Cross  
Karen Howard  
Walter Petty

COUNTY MANAGER: Renee Paschal

RECEIVED  
AUG 12 2016  
BY: *ASL*

August 8, 2016

Bryan Gruesbeck, Manager  
Town of Pittsboro  
635 E. Street  
PO Box 759  
Pittsboro, NC 27312

Dear Bryan,

We appreciate the town's openness to including us in the discussion/review of Chatham Park's elements. As I indicated, we would just like county staff to be at the table in whatever way the town is comfortable. If committees are formed, our board would like us to somehow be included. Our board did request that a member of our transportation advisory committee be included as a liaison, if a committee is formed around that element. If you would like to discuss what that looks like, let me know. The five elements we are interested in are:

Development phasing  
Open space  
Transportation  
Affordable housing  
Public facilities

Sincerely,

Renee Paschal  
County Manager  
Chatham County

*Bryan,  
I looked at my notes again & I had "letter"  
decide it. I sent an email earlier, but thought  
you might need something more official.*

## Alice F. Lloyd

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**From:** Samantha Birchard <sambirchard@gmail.com>  
**Sent:** Sunday, August 14, 2016 1:33 PM  
**To:** Alice F. Lloyd  
**Subject:** Community Review Committee

Dear Ms. Lloyd,

I would like to apply for a position on the Community Review Committee for a Greater Pittsboro. I am both a downtown Pittsboro small business owner and a resident. I have served on community committees and boards in the following capacities:

- President, Pittsboro Business Association
- Board Member, St. Bartholomew's Church
- Communications Committee Chair, St. Bartholomew's Church
- Health & Environment Committee Co-chair, St. Bartholomew's Church
- Marketing Committee member, Pittsboro Business Association
- Main Street Pittsboro Committee member

Thank you for your time and consideration.

Best wishes,

Samantha Birchard

## Alice F. Lloyd

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**From:** Elaine Chiosso <echiosso@gmail.com>  
**Sent:** Sunday, August 14, 2016 8:52 PM  
**To:** Alice F. Lloyd  
**Subject:** Chatham Park Additional Elements Advisory Committee

To The Town of Pittsboro Board of Commissioners  
Attention: Alice F. Lloyd

I am interested in serving on the Chatham Park Additional Elements Advisory Committee. I believe my long term residency of over 40 years in the greater community of Pittsboro; my service to the state and county; and my knowledge of key issues that will be addressed by this committee would make me an excellent appointee.

I have been the Executive Director and Haw Riverkeeper of the Haw River Assembly for 20 years, and am deeply acquainted with the environmental and water issues impacting Pittsboro and Chatham County.

I have served on the Chatham County Planning Board, on the Environmental Review Board (as chair) and am currently on the Chatham Co. Environmental Review Advisory Committee.

I was appointed to the State Water Infrastructure Committee and served 2 terms on the State Sedimentation Control Commission.

I believe I would bring knowledge and insight to the Chatham Park Additional Elements Advisory Committee that would be of use to the Town of Pittsboro Board of Commissioners as they deliberate on these important issues concerning Chatham Park.

Sincerely,  
Elaine Chiosso

1076 Rock Rest Road  
Pittsboro NC 27312  
919-542-5790  
[echiosso@gmail.com](mailto:echiosso@gmail.com)

**Tyson Miller**  
59 Burnice Place  
Pittsboro, NC 27312  
919-444-4427  
tysonmillernc@gmail.com

RECEIVED  
AUG 14 2016  
BY: *AK*

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TO: Alice F. Lloyd, Town Clerk  
PO Box 759  
Pittsboro, NC 27312  
afloyd@pittsboronc.gov

August 14, 2016

**RE: Letter of Interest - Chatham Park Additional Elements Advisory Committee**

Dear Ms. Lloyd:

As a resident of Pittsboro and owner of the home at 59 Burnice Place in Pittsboro, I would like to be considered for a slot on the Chatham Park Additional Elements Advisory Committee.

My background in homeowner's association property management in Chapel Hill and Carrboro, NC will be an asset to the committee. I look forward to reviewing and working with the community to create a shared vision for the future of Pittsboro and Chatham Park.

Focusing on details and hearing from all citizens, including those who are not yet of voting age, are very important to me as the process should be as transparent and as beneficial as possible. We must also ensure that the additional elements benefit Pittsboro first and that current residents and future residents can live together in one Pittsboro.

If appointed I would be a contributing team member willing to work to find common solutions that are beneficial to all parties involved.

Sincerely,



Tyson Miller

## Alice F. Lloyd

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**From:** Peter S. Theye <psbmt1@me.com>  
**Sent:** Monday, August 15, 2016 6:35 AM  
**To:** Alice F. Lloyd  
**Subject:** Chatham Park Additional Elements Advisory Committee

I wish to be considered for a position on this committee. I am 63 years old. I live at 1065 Boothe Hill Road, just off Lystra, in northern Chatham. I own and manage a small electrical contracting business that specializes in residential construction. I have a degree in Botany. I have served on the Chatham County Planning Board. I have a passion for clean water and responsible development. I would love to serve. Thanks for the opportunity!

Peter Theye  
psbmt1@me.com

## Alice F. Lloyd

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**From:** Moya Hallstein <moyarocksky@gmail.com>  
**Sent:** Monday, August 15, 2016 11:17 AM  
**To:** Alice F. Lloyd  
**Subject:** Community Review Committee

Dear Pittsboro Board of Commissioners,

I am interested in serving on the Community Review Committee. I did not see guidelines or qualifications for the letter of interest. Here are a few highlights of my engagement with Pittsboro and Chatham County. I moved to Pittsboro in 2008 to work for Piedmont Biofuels, driven by my passion for renewable energies and responsible stewardship of the environment, communities we all live in and ultimately the planet. Since then, I earned an associates in Sustainable Agriculture at CCCC. I have worked for various local farmers over the years and engage in my own farming endeavors. I am now beginning a year of Americorps service with Chatham County Habitat for Humanity as a construction crew leader, playing an integral role in the much needed realm of affordable housing availability in Chatham County.

Thank you for inviting the broader community to weigh in and participate in the establishment of the Additional Elements for Chatham Park. If chosen, I look forward to the opportunity to serve in the vision and practicality of how Pittsboro will evolve.

Sincerely,  
Moya Hallstein

41 Wood Road  
Pittsboro, NC  
27312

(859) 492-1486

## Alice F. Lloyd

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**From:** Kathleen Hundley <elizamac2011@gmail.com>  
**Sent:** Monday, August 15, 2016 12:07 PM  
**To:** Alice F. Lloyd  
**Subject:** Request for Consideration as Member of Chatham Park Additional Elements Advisory Committee

Alice F. Lloyd  
Town Clerk of Pittsboro

Dear Ms. Lloyd:

There is a segment of Chatham County residents who believe that the county needs to GROW, GROW, GROW, and Chatham Park is currently the best way to do that. As this kind of "growth on steroids" is, by the very plans that have been submitted by Chatham Park, going to bring in MORE, MORE, MORE residents to our county, resulting in the loss of the unique setting a large part of Chatham County came here to experience. Rivers will be stressed to the max by pollution and by unlimited lack of care and maintenance of river banks that will be unavoidable, based on the expected increase of the population, again as estimated by Chatham Park itself. Green space that is a major aspect of eastern Chatham County will, as Chatham Park, build the town / small city that are specified by the Chatham Park plans. Transportation for such population will, of necessity, require extended roadways. And who is going to pay for all this GROWTH? Dare I venture to guess it will be Chatham County resident who will pay through increased taxes?

Chatham County doesn't need all this growth; Chatham Park chose this part of the state because it was seen as a relatively poor rural area that would roll over for the opportunity to become something it has never been - a core that will expand in the same way that other small towns of 25 - 35 years ago have mushroomed, losing their charm, uniqueness and stable communities. We neither need nor want this change.

I do not live in Pittsboro but in southeastern Chatham County. I am a teacher and have been on the faculty of Central Carolina Community College for past 10 1/2 years I am also the Vice President of Rocky River Heritage Foundation and am deeply involved with protecting the environment within the Rocky River territory, maintaining high water quality in the river and introducing the Rocky to residents as a source of recreation and beauty within this area. Because of my feelings of where I live and work, I am willing to join with others to keep those characteristics of this part of Central North Carolina from changing the eastern part of the area

Based on my love of Chatham County and concern at losing what it will have now, I would like to be considered to serve on the Chatham Park Additional Elements Advisory Committee. Maintaining an environment in the face of broad change is a product of many who share feelings and are willing to work together, and I am willing to contribute to that cause.

Kathleen G. Hundley, MEd, PhD abd  
136 Rocky Falls  
Sanford, NC 27330

## Alice F. Lloyd

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**From:** Rhonda Mathis <rhonda.mathis@gmail.com>  
**Sent:** Monday, August 15, 2016 1:26 PM  
**To:** Alice F. Lloyd  
**Subject:** Fwd: Public Review Committee

Dear Alice,

I am interested in serving on Pittsboro's Public Review Committee. My husband and I live here with our almost-two-year old daughter and we are very concerned about development in the area. I grew up in Sanford, went to UNC Chapel Hill, and came to Pittsboro often. After college I moved to Charlotte and my husband and I eventually settled in a transitional neighborhood where I was very involved with the neighborhood organization. Over the seven years that we lived in the neighborhood, I served different roles with the organization - Secretary, Treasurer, and finally President. Although Charlotte is very different from Pittsboro, in this neighborhood we were dealing with a lot of the same topics that Pittsboro is, or will be dealing with. I will give a few examples but please let me know if you would like further detail.

Since we were in a transitional neighborhood near uptown, there were a lot of private developers interested and we reviewed plans, pushing the developers to protect the environment and to keep the neighborhood's desires and aesthetic in mind. We saw rapid growth and change and it was a delicate balance between those who wanted to maintain the neighborhood quaint appeal and those who were eager for new development. We worked with the city and private developers to bring affordable housing to the neighborhood and support alternative housing in different forms including single family homes such as through Habitat for Humanity, a multi-unit building for the formerly homeless, and affordable units within an overall condo project.

I worked with the city, county, and various local groups to bring a number of improvements to our large public park. This park once felt dangerous and run down but we were able to breathe new life into with monthly clean-ups, a butterfly garden, a community vegetable garden, a public art project, neighborhood events, and more. I applied and received several different grants to make these projects happen. We also worked with the city and county to come up with an overall renovation/upgrade plan for the park including better use parking, more lighting, a greenway path, enhanced playground/activities areas, all while protecting the existing trees and wildlife habitats. It became a point of pride for the neighborhood.

Transit was another key issue in our neighborhood. We were located on a major bus route and soon-to-be light rail corridor and many of the people in our neighborhood relied on public transportation. Although Pittsboro is not big enough for a large bus system or light rail, it would be great to see some planning in that direction and efforts to make the town more bike and pedestrian friendly and work toward solutions to parking and traffic issues.

We moved back to this area to be close to family and chose Pittsboro since it is a great place to live and to raise a child. I have been looking for a way to get more involved and when I heard about the public review committee I immediately wanted to get on board. With all the development planned, Pittsboro will undoubtedly grow and change very quickly. We need to keep a close eye on development and the public should be involved as much as possible. I think the experience I gained through my previous neighborhood organization would be beneficial to Pittsboro's Public Review Committee and I would look forward to the opportunity to be involved with Pittsboro's future development.

Thanks,  
Rhonda Mathis  
704-779-4918

## Alice F. Lloyd

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**From:** Williams, Gladys A <gladys\_williams@med.unc.edu>  
**Sent:** Monday, August 15, 2016 4:41 PM  
**To:** Alice F. Lloyd  
**Cc:** Mabe, Rebecca L  
**Subject:** Community Review Committee: Application for Rebecca Mabe

Dear Ms. Lloyd:

We just learned that the deadline for applying for membership for the Community Review Committee is at 5 PM today. I have just spoken with Rebecca Mabe, cc'd here, who would like to be on the Committee. Rebecca is a resident of Pittsboro and would also be able to represent the Carolina Living and Learning Center, which is part of the UNC TEACCH Autism Program.

Thank you for your consideration of this application on behalf of Rebecca Mabe.

Sincerely,

Gladys Williams

Gladys A. Williams, Ph.D.  
Director, Carolina Living and Learning Center  
UNC TEACCH Autism Program  
325 Russet Run  
Pittsboro NC

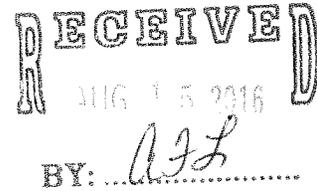
Phone: (919) 542-1910

Email: [Gladys\\_Williams@med.unc.edu](mailto:Gladys_Williams@med.unc.edu)

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AUGUST 15, 2016

Town of Pittsboro  
Mayor Cindy Perry  
Post Office Box 759  
Pittsboro, NC 27312



Dear Mayor Perry,

I am contacting you regarding the recent advertisement for an advisory committee for the Town of Pittsboro regarding the additional elements for Chatham Park:

*TOWN OF PITTSBORO CHATHAM PARK ADDITIONAL ELEMENTS ADVISORY COMMITTEE* The Town of Pittsboro Board of Commissioners is seeking individuals interested in serving on a new committee called the "Chatham Park Additional Elements Advisory Committee". Applicants should submit a letter of interest to: Alice F. Lloyd, Town Clerk, PO Box 759, Pittsboro, NC 27312 or [afloyd@pittsboronc.gov](mailto:afloyd@pittsboronc.gov).

I believe that the committee is a good idea and will form the foundational basis of a long term dialogue regarding Chatham Park that will be invaluable for Pittsboro, its citizens and stakeholders as the Town evolves and Chatham Park develops.

Given my experience developing property in Pittsboro and Chatham County as well as my time serving Pittsboro as its Mayor from 2005 until 2013, I feel that I could play an invaluable role on such a board and would be honored to be appointed by the Town.

Granted, Chatham Park is a client of my firm VRC, Ltd, but on a committee that will likely have a cross section of different members from the community that relationship would likely be more helpful than a hindrance.

In addition, I have considerable experience serving on committees that have had members with divergent viewpoints and have always found a

way toward a reasonable consensus. (Most recently I am proud of my leadership and work on the Platform and Resolutions Committee for the NCDP as a Bernie Sanders delegate. We had nineteen members attend our meeting in early June with ten Clinton supporters and nine Sanders supporters. I was pleased that I was able to work with the committee over a very long day in Raleigh to obtain a series of affirmative 19-0 votes on a number of complex issues that could have easily deteriorated into angry 10-9 votes.)

Finally, I firmly believe that my experience on the boards listed below would serve this new committee and the Town Board well:

- Chairman of the Triangle Area Rural Planning Organization from 2006 until 2013 (Transportation)
- Past Board member of the NC Housing Finance Agency
- Past Board member of the Advanced Energy Corporation
- Past Board member of the North Carolina Juvenile Justice Grants Committee,
- Past Board member and Vice-Chair of the Chatham County Economic Development Corporation,
- Past Board member of the Chatham County Affordable Housing Task Force
- Past Board Member of the Solid Waste Advisory Board
- A Leadership Triangle Goodmon Fellow,
- A 2010 Marshall Memorial Fellow (GMF)
- A participant in the Latino Initiative with the UNC Center for International Understanding in 2010
- A recipient in 2009 of the Carl E. Thompson distinguished service award from the Chatham County Human Relations Commission
- A recipient in 2013 of the West Chatham NAACP Humanitarian Service Award along with Chatham County's School Superintendent, Robert Logan.

Best Regards,

Randolph Voller

**Application to serve on the Chatham Park Additional Elements Advisory Committee**

My name is Debbie Andleton and I live @ 51 Johnston Street in Downtown Pittsboro. I moved to Chatham County in 2006 and have lived in Downtown Pittsboro since September 2014.

As a resident of Pittsboro I have a vested interest in the struggles of our community when faced with growth while balancing the need for being a good steward of the environment & the residents. I moved to the area because of the balance of Arts, Nature and the people. Moving forward we need to protect what made us great while insuring that we have jobs and a future for our children & grandchildren in Pittsboro.

I have been very active in the Chatham Chamber of Commerce. 2010 Graduate of Leadership Chatham, Chatham Chamber Ambassador of the Year 2011, Chatham Chamber Ambassador Chair 2011-2013, Chatham Chamber Board of Directors 2014-2019, Chatham Chamber Board Chair 2014-2016.

Currently I am a Real Estate Broker with Chatham Homes Realty. This has allowed me to hear and understand concerns of current residents concerning uncontrolled growth. I may be a REALTOR but this is also my home. I want to see smart growth that protects our environment and allows us to stay true to our core values. 25 years of Retail Management experience provides me with a strong Sales and Marketing background. Positions include Cosmetic Buyer for Hudson Belk Triangle Stores and Territory Manger throughout the Southeast with Calvin Klein Cosmetics. This experience allows me to understand the struggles & importance of small to medium business to keep our community strong.

I hope you will allow me to use my experience to keep Pittsboro great.

RECEIVED  
AUG 15 2016  
BY: *AL*



*Mitchell Chapel A.M.E Zion Church  
1085 Mitchell Chapel Road  
Pittsboro, North Carolina, 27312*

*"The Church Where Love Abides And Is Freely Given"*

August 15, 2016

To whom it may concern:

I am submitting this letter expressing an interest in serving on The Town of Pittsboro, Chatham Park Additional Elements Advisory Committee. As a member of the faith based committee, and the pastor of the largest church in the county, I would like to serve on this committee in attempt to lend my voice as an advocate and representative for the underserved and underrepresented members of our town. I am convinced with all parties represented we will build a more diverse and inclusive community – thus enhancing the projects overall capacity.

In the event that you need additional information, or if you have questions please do not hesitate to contact me. I can be reached at 919-225-1660 or I can be reached at [tdavis27713@yahoo.com](mailto:tdavis27713@yahoo.com). I look forward to hearing from you soon.

Sincerely,

Reverend Anthony J. Davis  
Pastor

956 NC HWY 902

RECEIVED  
AUG 15 2016  
BY: *afz*

## Alice F. Lloyd

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**From:** William <cummings2000@hotmail.com>  
**Sent:** Tuesday, August 16, 2016 2:58 PM  
**To:** affloyd@pittsboronc.gov  
**Subject:** My interest in serving on Community Review Committee  
**Attachments:** Cummings Biodata February 2016.doc

Alice Lloyd, Town Clerk  
PO Box 759  
Pittsboro, NC 27312

Dear Ms. Lloyd,

As per Mayor Perry's invitation, I wish to express my interest in service on the anticipated citizen's advisory committee. I offer extensive expertise and experience in assessment of social and environmental impacts of large-scale development projects acquired in a professional career that has spanned many decades.

I first moved to Chatham County in 1972 and my roots here have deepened ever since. Although most of my professional career has been in international assignments, I have maintained an interest in Chatham developments and an engagement with civic affairs that includes involvement in local environmental concerns and the Chatham Artist's Guild. I am also a graduate of Chatham County's Citizen's College.

I have attached recent biodata which further details my qualifications and what I would hope to bring to the committee.

I would be happy to further discuss my interest and potential contribution to the committee, Pittsboro, and our county at your convenience.

Best regards,  
William Cummings

**Name:** William L. Cummings

**Profession:** Social Scientist (Anthropologist/Cultural Ecologist)

**Date of Birth:** 10-31-1948

**Nationality:** US

**Permanent Address:** Center for Regional Alternatives  
336 East Perry Road  
Pittsboro, North Carolina  
USA, 27312  
Phone: (919) 545-0546  
E-mail: cummings2000@hotmail.com

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#### **KEY QUALIFICATIONS AND EXPERIENCE:**

Mr. Cummings offers in-depth experience in preparation, implementation, and management of governance and institutional, social, gender, and environmental components of major sector development and infrastructure projects, including highway and rural road improvements, water supply and sanitation, agriculture, natural resource management, and community-driven rural development.

Upon an academic base including a degree in political science with South and East Asian area studies, and graduate training in anthropology, ecology and public health, his career to-date spans more than three decades of professional engagement with international development programs and activities, often in association with loan and foreign assistance projects of major multilateral and bilateral donors including the Asian Development Bank, World Bank, USAID, and the United Nations.

Primarily an Asia/Pacific specialist, with more than 15 years of in-country assignments, most of them in South, Central, and Southeast Asia and the Pacific, and recent experience in Uzbekistan, the Kyrgyz Republic, Papua New Guinea, Afghanistan, and North and East Africa, Cummings offers a flexible and seasoned approach as both a field practitioner and manager. He has completed major professional assignments across these regions, including those with highways and rural roads, natural resource, environmental management, governance reform, capacity-building, and water supply, sanitation, and health promotion components.

Experienced in conflict and post-conflict settings and fragile states, Cummings is familiar with emergency operations and relief and rehabilitation efforts, including, most recently, in the Nuba Mountains of Southern Kordofan State in Sudan where he served as Local Governance Advisor representing USAID's BRIDGE Program, building capacity for local governance and service delivery of water supply and other services. Cummings has also provided specialist technical support in safeguards compliance in Southern Sudan to the Multi Donor Trust Fund (MDTF)-supported Sudan Emergency Transport and Infrastructure Development Project managed by the World Bank, and very recently to USAID's evaluation of Juba-Nimule road socio-economic impacts. In Afghanistan, he served as Policy and Planning Advisor to the Executive Director of the Ministry of Rural Reconstruction and Development's flagship community-driven National Solidarity Program.

Expert in social and environmental measures, including resettlement, complementing infrastructure improvements and sector development programs, Cummings has managed and monitored borrower compliance with donor safeguards policies and loan covenants, including preparation and implementation of environmental assessments and project-associated resettlement, and indigenous peoples and ethnic minority plans.

He is also proficient in broader governance, capacity-building, social development, gender, and poverty reduction dimensions of project investments and programs. Comprehensively experienced in community

development and implementing participatory approaches to development, including those necessary to assure the participation of women, the poor, and other bypassed groups, Cummings brings skills in community-driven development, including energizing stakeholder and beneficiary contributions to project design; in engaging civil society; in community mobilization and community-based operations and maintenance, in NGO-delivered components of project implementation; and in benefits monitoring and evaluation. Cummings also has considerable experience and expertise in policy analysis and policy reform. He recently completed service as Policy and Program Planning Advisor to the Ministry of Rural Rehabilitation and Development's National Solidarity Program in Afghanistan.

He has worked extensively with donors including USAID, the Asian Development Bank, World Bank, and German KfW and with host/borrower country agencies-- including several long-term appointments within public works, housing, public health engineering, rural development and environment and natural resource ministries and with water and sanitation utilities in Pakistan, Afghanistan, India, the Philippines, Kyrgyz Republic, Sudan, and Laos.—and in cooperation with both international and local NGOs/CBOs, universities, and research organizations.

Many assignments have involved governance, sector policy analysis and reform, and institutional development, including support to provincial/state and district/local governments and devolution. In these capacities, Cummings has often contributed to institutional strengthening, capacity building, and training efforts.

Cummings also recently served as long-term advisor in community development and resettlement to the Government of Sindh Province in Pakistan, assisting in the implementation of ADB-promoted road sector reforms supporting capacity-building of provincial government agencies, devolution of service provision to local governments, and promoting poverty reduction and community-based maintenance activities.

In the KfW-funded Bolpur and Raghunathpur Water Supply, Sanitation and Health Education Project in West Bengal, India, Cummings served as Team Leader and led efforts implementing rural and small municipal water supply and sanitation sector reforms and projects that featured communications promoting water reforms and community mobilization through participatory hygiene education of water users on the PHAST model.

Other relevant work includes community development, gender, and NGO participation components of the ADB-funded Rajasthan Urban Improvement Development Project implemented in six cities in the Indian State of Rajasthan, and Social Assessments of the ADB-funded Third Road Rehabilitation Project in the Kyrgyz Republic and the Inland Water Transport Pilot Project of the World Bank-funded Kerala State Highways Project.

Prior to these assignments, Cummings conducted Social Assessments of the ADB-supported Quetta Water Supply and Environmental Improvement Project in Balochistan, Pakistan, and the Rural Access Roads Improvement Project in the Lao PDR. Cummings also coordinated the social and environmental impact components of the World Bank's Rajasthan State Highways Project in India.

In these capacities, Cummings has led teams of international and local professionals, directed complex field surveys and data collection, stakeholder involvement, and public consultation programs, and collaborated successfully with technical and engineering designers to incorporate social factors, reduce negative social and environmental impacts, and enhance project benefits. He is also practiced in providing social analysis inputs to overall feasibility studies that enlarge development benefits of investments and enhance their positive impacts on poverty alleviation.

Cummings has demonstrated capability in strategic program planning and in project implementation and management, action-planning, budgeting and financial monitoring, and reporting; proven communication skills in cross-cultural contexts, and versatile abilities in inter-personal relations gained through wide experience with diverse communities, NGOs, technical organizations, and local governments and authorities. On this basis, he has contributed effectively to feasibility study, design, and implementation

of numerous highway and road, urban development, water supply and other infrastructure projects and natural resource management programs in positions of increasing competence and responsibility.

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#### EXPERTISE / SKILLS:

- Social and community development components of large-scale infrastructure projects
- Safeguards compliance, environment, resettlement, and indigenous peoples/ethnic minorities
- Participation of stakeholders, beneficiaries, civil society
- Field survey/rapid rural appraisal
- Social and environmental impact assessment
- Social, gender, and poverty reduction analysis and action-planning
- Sustainability, resilience, and adaptation to climate change
- Project preparation, feasibility and design, and evaluation studies
- Design and implementation of NGO/CBO partnerships
- Support for sector policy and governance reforms, and devolution
- Local governance
- Capacity-building of government institutions and communities
- Community-driven development,
- Road and transport improvements
- Rural development, agriculture, and customary land tenure
- Natural resource and environmental management and biodiversity conservation
- Water supply and sanitation
- Program and project planning, implementation, management, monitoring, and evaluation

#### LANGUAGES:

English (native), Modest abilities in French, and poor spoken Urdu, Hindi, Bengali, and Tagalog

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#### FIELD EXPERIENCE:

**South and Central Asia:** Afghanistan, India (Rajasthan, Kerala, West Bengal), Nepal, Pakistan (Balochistan, Sindh, Punjab, Northern Areas), Kyrgyz Republic; Uzbekistan; **Southeast Asia:** Lao PDR, Philippines, Indonesia (West Papua); **North and East Africa:** Sudan (South Kordofan), South Sudan (Juba); **Oceania/Pacific:** Papua New Guinea (Highlands, New Britain Island); Palau; **North America.**

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#### EDUCATION:

- 1966 - 1971 **Williams College**  
**Williamstown, Massachusetts**  
 B.A. in Political Science  
 South and East Asian Area Studies; field work in Philippines, 1967 - 1968
- 1972 - 1980 **University of North Carolina**  
**Chapel Hill, North Carolina**  
 Ph.D. Candidate in Ecology  
 Coursework, 1972-1976; Oral and Written examinations with Honors, 1976; specialization in Cultural Ecology (Anthropology); fieldwork in Philippines, 1976-1977. Dissertation topic: "*The Ecology of Under-Development: Consequences of Rapid Economic Integration upon Indigenous Social and Biological Organization in a Frontier Region of the Philippines*".

- 1989 - 1990 **Duke University**  
**Durham, North Carolina**  
 Continuing Education: Certificate Program in Non-Profit Organization Management
- 1994 - 1995 **Central Carolina Community College**  
**Pittsboro, North Carolina**  
 Continuing Education: Microcomputer Applications.
- 2006 **Citizens' College: How Government Works, Chatham Citizens for Effective Communities**  
**Pittsboro, North Carolina**  
 Citizen monitoring, advocacy, and civil society participation.
- 2010 **ARD, INC./Tetra Tech**  
**Nairobi, Kenya**  
 Advanced Participation Methods (APM) Level One (April 13-15, 2010)
- 2010 **UNEP/UN-HABITAT**  
**Nairobi, Kenya**  
 United Nations and European Union Training Workshop: Land and Natural Resources Management and Conflict Prevention (May 11-13, 2010)
- 

#### EXPERIENCE RECORD:

(PENDING)

***Socio-economist***

**SMEC International Pty Ltd./Agence pour le Développement et la Promotion d'Inga (Inga Development Authority/ADEPI), Environmental and Social Impact Studies of Inga3 Hydroelectric Project; Inga 3 Basse Chute and Mid-Size Hydropower Development Technical Assistance Project, World Bank. Kinshasa, Democratic Republic of Congo.**

Pending assignment associated with comprehensive environmental and social impact assessment as per World Bank safeguards policies of proposed major hydroelectric infrastructure development on Congo River. (Mobilization anticipated early 2016)

(PENDING)

***Environmental and Social Safeguard Specialist***

**Deloitte Touche Tohmatsu India Private Limited; Ministry of Finance; Capital Market and Infrastructure Capacity Support Project (ADB Grant-252-NEP): Kathmandu, Nepal.**

Pending assignment supporting proposed policy and regulatory reform and capacity building promoting public-private partnerships (PPP) in infrastructure development. Responsible for line ministry sensitization on potential environmental and resettlement implications of proposed projects and internalization of these issues in project planning, including review of project designs and specifications, conduct of impact assessment surveys and consultations, development of mitigation strategies, coordination with Government ministries and bodies, overall compliance with ADB (SPS 2009) environmental and social safeguards requirements, and incorporation of safeguard measures in pre-feasibility assessments, feasibility studies, project specifications; and

## Alice F. Lloyd

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**From:** William <cummings2000@hotmail.com>  
**Sent:** Tuesday, August 16, 2016 2:58 PM  
**To:** affloyd@pittsboronc.gov  
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**Attachments:** Cummings Biodata February 2016.doc

Alice Lloyd, Town Clerk  
PO Box 759  
Pittsboro, NC 27312

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I have attached recent biodata which further details my qualifications and what I would hope to bring to the committee.

I would be happy to further discuss my interest and potential contribution to the committee, Pittsboro, and our county at your convenience.

Best regards,  
William Cummings

bidding documents. (Implementation delayed; mobilization anticipated 2016)

**August 2015-April 2016**

**International Social Development and Gender Specialist**  
**KOCKS CONSULT GmbH; Ministry of Transport and Communications; Project Preparatory Technical Assistance: CAREC Corridors 1 and 3 Connector Road (ADB PPTA 48401-KGZ): Bishkek, Kyrgyz Republic.**

Responsible for social, poverty, and gender analysis components of project preparation for 214 km road rehabilitation project including preparation of poverty and social assessment (PSA), and summary poverty reduction and social strategy (SPRSS). Duties include stakeholder identification and analysis; conduct of focus group discussions and consultations; social survey; assessment of key social issues including child labor/adherence to core labor standards, resettlement, indigenous peoples, HIV/AIDS, and human trafficking; and identification of complementary gender action and social development measures.

**November 2014-January 2015** *Social Expert (International)*

**KOCKS CONSULT GmbH; Ministry of Transport and Communications; Construction Supervision Services, National Road Rehabilitation (Osh-Batken-Isfana) Project, Additional Financing 2 (Nookat Pass); World Bank: Bishkek, Kyrgyz Republic.**

Responsible for preparation of social components of final project reporting including review of associated project development objective indicators, safeguards/resettlement action plan (RAP) implementation, and updated assessment of social impacts including gender. Duties included supervision of field surveys and consultations, social analysis, and production of documents compliant with World Bank requirements.

**December 2013-March 2014**

*Evaluation Team Member*

**Management Systems International, Inc./Coffey International, Ltd.; Performance Evaluation of the Juba-Nimule Road Project: South Sudan Monitoring and Evaluation Support To2 (Project No. 607300.02-500-03-11). USAID: Juba, South Sudan.**

(Project suspended due to insecurity) Responsible for inputs to assessment of economic and social, including gender, benefits to road users and roadside residents including facilitated trade and access to education and health services of USAID-funded 192 km Juba-Nimule road. Foreseen duties included participation in field visits and data collection, data analysis, report writing and presentation of findings, and associated documentation of lessons learned, best practices and other considerations for future infrastructure investments

**October 2013-July 2014**

*Social Development Specialist*

**UNICON (UK) Ltd.; Uzbekistan Communal Services Agency (UCSA); Second Water Supply and Sanitation Investment Program (ADB PPTA-8227 UZB): Tashkent, Uzbekistan.**

Supported preparation of proposed water supply and sanitation MFF investment program including technical feasibility studies and preliminary engineering designs. Responsible for social development and social safeguards components including poverty and social analysis (PSA), gender, involuntary resettlement, and indigenous peoples and associated preparation of program-level ethnic minorities development framework (EMDF), land acquisition and resettlement framework (LARF), gender action plan (GAP), and summary poverty reduction and social strategy (SPRSS).

**October 2012-July 2013**

***International Resettlement Specialist***

**Design and Supervision Consultant/EPTISA Servicios de Ingenieria, S.L.; State Directorate for Reconstruction and Development (SDRD) and State Agency for Architecture, Construction and Communal Services (SAACCS); Emergency Assistance for Recovery and Reconstruction (EARR) (ADB Loan 2668-KGZ-SF/ Grant 0217-KGZ-SF): Osh, Kyrgyz Republic.**

Support to social development and safeguards activities of EARR Water Supply and Sanitation Component in cities of Osh and Jalal-Abad and Bazar-Korgon in Southern Kyrgyzstan. Responsibilities include impacts assessment, conduct of public consultations, preparation of Land Acquisition and Resettlement Plans (LARPs) and Corrective Action Plans (CAPs), and associated compliance with ADB Safeguard Policy Statement (2009) and applicable Kyrgyz Republic laws and regulations.

**January 2012-May 2012**

***Social and Environmental Safeguards Advisor***

**Project Coordination Unit, Productive Partnerships in Agriculture Project (PPAP); National Department of Agriculture and Livestock, Independent State of Papua New Guinea: Port Moresby, PNG.**

Support to Ministry Project Coordination Unit of World Bank-financed agricultural sector development and livelihood improvement of smallholder coffee and cocoa producers. Responsible for set-up of systems ensuring PPAP activities are implemented as per PNG and World Bank safeguards policies. Duties included training of key staff to establish capacity to apply Project's Environmental and Social Management, Beneficiaries Participation, and Compensation Policy Frameworks and Integrated Pest Management Plan and safeguards screening of Project-associated partnerships.

**September 2010-July 2011**

***Policy and Program Planning Advisor***

**Executive Directorate, National Solidarity Program; Ministry of Rural Rehabilitation and Development (MRRD), Islamic Republic of Afghanistan: Kabul, Afghanistan.**

Served as advisor to Office of Executive Director, National Solidarity Program (NSP) within Afghan Ministry of Rural Rehabilitation and Development (MRRD), supporting senior management of Afghan government's World Bank- and other donor-supported flagship national priority rural development program promoting community-driven development and local governance through organization of Community Development Councils (CDCs). Responsibilities included contributing to program strategic management and development, external relations

with donors and other non-governmental actors, and other government organizations; program information dissemination; and associated capacity-building activities.

**January 2010-July 2010**

***Local Governance Advisor***

**MC Scotland, Building Responsibility for Delivery of Government Services (BRIDGE) Program. USAID: Kauda, Southern Kordofan State, Sudan.**

Responsible for coordinating capacity-building of local governments in post-conflict context to enhance governance, promote partnerships with civil society and communities, and expedite delivery of peace dividend-associated services in water supply, health, education, and livelihood sectors. Duties included institutional capacity assessment of local governments, introduction of strategic planning and civic engagement processes, management and monitoring of associated project interventions including training and other capacity-building support, safeguards compliance, and supervision of national staff, field teams, and affiliated NGO/CBOs.

**August 2005-August 2009**

***Community Development/Resettlement Specialist***

**Louis Berger Group, Sindh Road Sector Development Programme; Sector Reform Component. ADB: Karachi, Pakistan.**

Responsible for intermittent long-term support to Government of Sindh in poverty reduction, private sector and community participation, and resettlement dimensions of ADB-assisted road sector reforms and rural road improvements. Duties include policy development, training and technical assistance to Provincial Works and Services Department and District and local governments newly charged with devolved road administration, and promotion of poverty reduction impacts of infrastructure investments through improved planning and design, maximal local participation in construction, and community-based maintenance. Also responsible for monitoring borrower compliance with ADB safeguard policies and associated loan covenants, and for associated resettlement management capacity building.

**Dec. 2007-January 2009**

***Environment and Social Management Specialist***

**Louis Berger Group, Technical Assistance Support Teams to the Project Management Teams (PMTs) of the Ministry of Housing, Lands, and Public Utilities and Ministry of Transport and Roads; Sudan Emergency Transport and Infrastructure Development Project; Multi Donor Trust Fund (MDTF) managed by the World Bank; Juba, South Sudan.**

Within team effort assisting key Ministries to improve critical urban infrastructure in the major towns that form the national and state capitals of Southern Sudan, rehabilitate and develop critical national and rural feeder roads and transport infrastructure, and build capacity for planning, construction and sustainable operation, maintenance and management of infrastructure in Southern Sudan; responsibilities included provision of advice and guidance on procedures and guidelines of World Bank and the government to be followed in implementing project activities including IDA's Guidelines for EIA and SIA assessment and RAP preparation, as well as, technical oversight of

PMT establishment and application of compliant management systems and procedures.

**April 2007-June 2007**

***Lead Environmental Specialist***

**Louis Berger Group, Highway Rehabilitation Project Pakistan, IBRD Ln No 7212-PAK; National Highway Authority, Islamabad, Pakistan.**

Responsible for assisting compliance of social and environmental safeguards components, including resettlement, of World Bank-assisted national highway and earthquake-damaged roads rehabilitation. Duties include review of design and supervision of social assessments, consultation and participation program, and preparation/implementation of project-associated Resettlement Plans.

**March 2003-September 2004**

***Team Leader***

**GKW Consult, Bolpur and Raghunathpur Water Supply, Sanitation and Health Education Project. KFW: Calcutta, West Bengal: India.**

Responsible for Project management and overall implementation of water supply and associated sanitation and health improvements in German Government-funded development projects serving more than 500,000 in two rural Districts of West Bengal. Duties included Project representation with Public Health and Engineering Department/Government of West Bengal, promotion of water sector reform agenda, and leadership of team of engineering, financial management, and institutional development specialists supporting devolvement of water supply responsibilities to local governments. This included installation of tariff collection, comprehensive training and capacity-building efforts, and extensive NGO-delivered social mobilization and awareness-building program promoting 'ownership', cost-recovery, community-based O&M, and PHAST-delivered hygiene activities.

**January 2002-March 2003**

***NGO Coordinator***

**GKW Consult, Bolpur and Raghunathpur Water Supply, Sanitation and Health Education Project. KFW: Calcutta, West Bengal: India.**

Responsible for social and institutional dimensions of water supply and associated sanitation and health improvements in major German-funded development project. Duties included support to local governments and coordinating activities and managing inputs of NGOs contracted to implement community organization and development components of urban and rural water supply, sanitation, and health project in two districts of West Bengal. Project included formation of user groups for water system operation and maintenance, capacity-building of local governments, implementation of tariffs, and provision of health awareness, sanitation, and hygiene education.

**September 2001-April 2002**

***Community Development Specialist***

**Louis Berger Group, Inc., Rajasthan Urban Infrastructure Development Project. ADB Project Implementation TA (ADB Loan No. 1647-IND); Jaipur, Rajasthan; India.**

Responsible for formulating policies and procedures for conduct of community development activities associated with urban infrastructure

improvements including water supply and wastewater, urban roads, and solid waste management in six Rajasthan cities. Duties included design and execution of Community Awareness and Participation Program, assistance to PMU in developing policies, plans, and TORs for NGO involvement, NGO recruitment, and training of PMU/PIU on NGO collaboration.

**June 2000-March 2001**

***Social Impacts Specialist***

**Louis Berger International, Inc., Third Road Rehabilitation Project. ADB TA No. 3335 KGZ; Bishkek, Kyrgyzstan.**

Responsible for comprehensive social and environmental assessment of proposed rehabilitation of Bishkek-Osh national highway, including contribution to feasibility study; preparation of project area Socio-Economic Profile, Social Analysis, and Poverty Reduction Impact Analysis; and screening and selection of complementary rural feeder road package. Duties included supervision of national specialist professional staff and field survey teams. Key activities included interfacing with local governments and NGOs, design and execution of major stakeholder workshops, and local consultation program with emphasis on enhancing project contribution to poverty reduction.

**September 1999-May 2000**

***Social Impacts Specialist***

**Louis Berger International, Inc., Kerala State Highways and Inland Water Transport Pilot Project (World Bank); Trivandrum, Kerala; India.**

Responsible for social assessment and analysis of proposed inland waterway improvements in Kuttanad region of Kerala State, development of resettlement policy framework and entitlements for affected communities, and for preparation of Resettlement Action Plan and other mitigation responsive to World Bank requirements. Key activities included comprehensive field surveys design and conduct of panchayat-level consultations with communities and NGOs and incorporation of beneficiary inputs into project design.

**May 1999-November 1999**

***Sociologist***

**Louis Berger International, Inc., Quetta Water Supply and Environmental Improvement Project. ADB TA No. 2928 PAK; Quetta, Balochistan; Pakistan.**

Responsible for coordinated design of social components of proposed project including social impact assessment, community development, and NGO/CBO partnership components of proposed urban water supply, sanitation, drainage, and other environmental improvements in capital city of Balochistan, Pakistan. Duties included design and execution of social surveys including those addressing project demand and 'willingness to pay', preparation of Initial Social Assessment (ISA) and Social Assessment Reports (SAR) addressing resettlement and ethnic minorities, public participation and stakeholder consultations, identification of NGO and community-based implementation partners and development of procedures for NGO/CBO user-group involvement, and integration of social development and poverty reduction measures. Led preparation of social action plan, including public awareness campaign supporting introduction of tariffs, health promotion, and

sustainable operations and management. Also supervised local consultants and counterpart staff.

**November 1998-April 1999**

***Social Sector Specialist***

**Louis Berger International, Inc., Rural Access Road Improvement Project. ADB TA No. 2889 LAO; Vientiane, Lao P.D.R.**

Responsible for social impact assessment of proposed rural access road improvements in seven provinces of the Lao Peoples Democratic Republic. Duties included field appraisal, design and execution of social surveys, preparation of Initial Social Assessment (ISA), identification of social analysis and other social inputs into project preparation including public participation, and compliance with national and donor policy directives on indigenous people and resettlement. Assisted in screening and selection of road section package and carried out social components of subsequent feasibility analysis.

**November 1997-October 1998**

***Social and Environmental Assessment Coordinator***

**Louis Berger International, Inc.; Project Coordinating Consultants, Rajasthan State Highways Project (World Bank); Jaipur, Rajasthan, India.**

Responsible for coordinated assessment of major World Bank-funded highway project, including reporting, inputs to project design, action plans, social and environmental compliance and clearances, NGO and other stakeholder consultation and public participation, and supervision of expatriate and local professional staff and field studies.

**May 1997-November 1997**

***Social Impact Specialist***

**Louis Berger International, Inc.; Project Coordinating Consultants, Rajasthan State Highways Project (World Bank); Jaipur, Rajasthan, India.**

Responsible for Social Impact Assessment component of 2500 km highway project proposed for World Bank funding. Duties included design and coordination of socio-economic baseline survey, development of resettlement and rehabilitation entitlement matrix for persons affected by project, and preparation of Resettlement Action Plan in compliance with World Bank Directives on resettlement and indigenous people.

**February 1996-April 1997**

***Director***

**Center for Regional Alternatives; Pittsboro, North Carolina.**

Responsible for applied research and public programs of community-based center addressing social and ecological dimensions of sustainable regional development. Major activities included monitoring social impacts of development activities and investments in the Philippines, Micronesia, and Irian Jaya.

**August 1995-January 1996**

***Resident Faculty***

**Center for Island Management Studies; Ngaraard State, Republic of Palau. School for Field Studies/Boston University, Beverly, Massachusetts.**

Assisted start-up of Center for Island Management Studies providing university-level field training in environmental sciences and sustainable social development. As Adjunct Professor, contributed to design of academic curriculum and research program and liaison with host nation agencies, taught semester course, and led case study examining social and ecological implications of Palau National Master Plan recommendations for natural resource development. Supervised research initiatives including investigation of socio-environmental impacts of US-funded Babeldaop Road Project.

**July 1995-August 1995**

**Consultant  
Population and Environment Program, Population Action International (PAI); Washington D.C.**

Assisted in PAI/Philippine Rural Reconstruction Movement (PRRM) case study of population/environment linkages and biodiversity in the Philippines. Contributed to in-country data collection and liaison with contributing government agencies, university researchers, and non-governmental organizations.

**June 1992-September 1994**

**Ecologist / Team Leader  
Louis Berger International, Inc.. USAID Natural Resources Management Program (NRMP), Department of Environment and Natural Resources (DENR); Quezon City, Philippines.**

Responsible for design and execution of Environmental Assessment of forest sector policy reforms and technical assistance for policy implementation in association with USAID's \$125 million Philippine Natural Resources Management Program. Duties included establishment of participatory scoping and analysis process involving public, NGOs, local governments, and forest policy stakeholders at national and regional levels; operationalization of mandated biodiversity, ecosystem function, deforestation, and indigenous people concerns; coordination of scientific assessment team of policy analysts and environmental specialists; and preparation of Environmental Action Plan of mitigation and measures and to reduce risks and increase program effectiveness. Also responsible for budgeting, client liaison, and team management.

**January 1992-June 1992**

**Cultural Ecologist  
Louis Berger International, Inc.. Policy Studies Component, USAID Natural Resources Management Program (NRMP), Department of Environment and Natural Resources (DENR); Quezon City, Philippines.**

Assisted in design and implementation of NRMP-associated Land/Resource Tenure Policy Studies intended to develop improved DENR procedures for identification, delineation and recognition of Ancestral Domains of indigenous cultural communities (ICCs); conducted field evaluation of Certificate of Ancestral Domain Claim pilot sites, carried out systematic consultations with ICC communities in Luzon, Palawan and Mindanao and with NGO advocacy groups, and contributed to DENR policy process resulting in DENR Administrative Order 2 and other measures.

**August 1991-December 1991** **Environmental Planner**

**Louis Berger International, Inc.. Freeport Enhanced Infrastructure Planning Project; Djakarta, Indonesia.**

Incorporated social impact and environmental considerations in infrastructure/master planning for new town in Irian Jaya/West Papua and performed preliminary environmental review of proposed project components including road development. Duties included field ecological and social appraisal, identification of indigenous people and conservation concerns, and analysis of planning options.

**April 1991-December 1991*****Ecologist / Team Leader*****Louis Berger International, Inc.. USAID - Philippine Assistance Program, Aurora Roads Project; Manila, Philippines.**

Responsible for design and execution of required Environmental Assessment of proposed trans-Sierra Madre and other major road construction in Aurora and Nueva Ecija Provinces, and incorporation of social and ecological costs and benefits in project feasibility studies. Duties included overall assessment management; organization of public scoping sessions, supervision of field studies and analyses; and liaison with USAID, DENR, NGOs, and local governments.

**March 1991-April 1991*****Ecologist*****Louis Berger International, Inc.. USAID General Santos City/South Cotabato Development Project; Manila, Philippines.**

Coordinated response to USAID comments on draft Environmental Assessment of seven proposed road projects and conducted supplemental field studies addressing potential impacts on tribal communities, forest cover and biodiversity and application of US Foreign Assistance Act Section 118 access to tropical forest concerns.

**May 1990-February 1991*****Ecologist*****Louis Berger International, Inc.. USAID Rural Infrastructure Fund Project; Manila, Philippines.**

Responsible for assessing potential social and ecological impacts of construction and operation of 24 rural roads on local and regional economies, natural resources, settlement patterns, and indigenous cultural communities. Evaluations included consideration of ancestral domains and upland forest occupancy and access. Also managed archaeological and cultural resources component of field studies along proposed alignments.

**March 1987-June 1990*****Director*****Center for Regional Alternatives; Chapel Hill, North Carolina.**

Established a non-profit center to encourage deep ecological discussion of public policy alternatives, facilitate community mobilization and citizen participation in regional development decision-making, coordinate NGO coalition activities, and promote a bioregional approach to sustainable regional development. The Center and its affiliated Piedmont Bioregional Institute provided public programs in ecology on regional themes. Initiated action projects and campaigns, and carried out public interest research on regional issues. Duties included fundraising,

program and project development, and training and supervision of staff and volunteers.

**March 1986-March 1987**

***Regional Coordinator***

**Coalition for Alternatives to Shearon Harris (CASH); Chapel Hill, North Carolina.**

Coordinated the activities of the Coalition, a regional, grass-roots citizen organization promoting energy policy alternatives to the licensing and operation of Shearon Harris Nuclear Power Plant. Responsibilities included design and direction of Coalition campaigns, identification and development of community leadership, direction of coalition staff and volunteers, chairing Regional Steering Committee, managing coalition intervention in federal licensing proceedings, and organizing citizen delegations to Nuclear Regulatory Commission, US Congress, and state and local Governments.

**December 1984-March 1986**

***Ecologist/Organizer***

**Fred Michael Community Action Fund; Chapel Hill, North Carolina.**

Organized and implemented program of community support for grass-roots environmental action; worked with citizen groups intervening in local development projects; coordinated two major "retreats" of community leaders which developed a regional agenda for public involvement, community empowerment, and environmental policy action; and convened a Regional assembly which generated a region-wide coalition of citizen groups.

**December 1981-January 1983**

***Chief Technical Advisor***

**Development Analysis and Programming, Inc.. United Nations Environmental Programme/HABITAT: "Guidelines" Project; Washington, D.C.**

Responsible for the ecological component of guidelines developed for country metropolitan planning, regional planning, and institutionalization of environmental policy planning and management mechanisms. Reviewed existing lending agency, governmental and conservation organization guidelines for environmental planning, participated in project team of social and natural scientists and planners, managed input of specialist consultants, and assisted administration of case studies. Effort resulted in three volume "*Environmental Guidelines for Settlements Planning and Management*" in which I coordinated tropical forest recommendations and authored sections on Fishery and Aquatic Resources and Natural Heritage (biodiversity) Resources.

**March 1980-September 1981**

***Senior Program Associate***

**Office of International Science, American Association for the Advancement of Science (AAAS). USAID/National Parks Service Expanded Information Project; Washington, D.C.**

Served as staff ecologist in AAAS-implemented USAID/National Park Service "Methods" project, which reviewed and evaluated methodologies for natural resource inventories and ecological monitoring in developing countries. Assisted in selection of senior environmental scientists for expert panels, coordinated project's Plants and Soil Panels, provided support to project's Synthesis Panel, and

contributed to preparation of major project output: "Resource Inventory and Baseline Study Methods for Developing Countries".

**January 1979-February 1979** *Visiting Alumni Scholar*  
**Center for Environmental Studies, Williams College; Williamstown, Massachusetts.**

Organized and led winter Study Period Seminar: "Human Needs and the Ecology of Agriculture and Economic Development in the Humid Tropics" which focussed on socially and ecologically sustainable development.

**April 1977- August 1977** *Environmental Specialist*  
**USAID, Office of Provincial Development; Manila, Philippines.**

Advised government economic planners at provincial level on ecological aspects of rural development and assisted USAID mission in environmental reviews of selected development projects and programs.

**August 1976-September 1977** *Consultant Ecologist*  
**National Economic and Development Authority (NEDA) Region IV. Palawan Comprehensive Development Planning Project; Manila, Philippines.**

Contributed to UNDP-assisted interagency pilot project designed to explore integrated economic and ecological approaches to regional development planning. Project objective was environmentally sustainable comprehensive plan for frontier province of Palawan. Responsibilities included assessment of ecological parameters and their translation into developmental and land use guidelines, projection of environmental consequences of policy alternatives, and design of implementation strategies for the Palawan Framework Plan. Of special concern were logging and development impacts on tribal minorities and wildlands. Project included province-wide natural resources and land capability assessment based on remote sensing and extensive field survey, which provided foundation for subsequent EEC-supported Palawan Integrated area Development Project and establishment of St. Paul Subterranean River National Park.

**April 1976-April 1977** *Visiting Research Associate*  
**Institute Of Environmental Planning, University of the Philippines, Diliman; Quezon City, Philippines.**

As USAID-supported Frederickson Fellow, provided technical assistance in population/environment interactions in development programs, and co-taught graduate courses in land-use planning with responsibility for modules on application of ecology to planning and properties of tropical ecosystems.

**January 1975-May 1975** *Instructor*  
**Department of Anthropology, University of North Carolina; Chapel Hill, North Carolina.**

To fulfil doctoral teaching requirements, taught "Population Anthropology", an advanced undergraduate course on cultural ecology, human population history and dynamics, and population regulation.

**May 1974-June 1975**

***Research Assistant***

**North Carolina Futures Project. Department of Health Administration, School of Public Health, University of North Carolina; Chapel Hill, North Carolina.**

Assisted Project Director, Dr. Moye Freymann, in analysis and evaluation of North Carolina population and development trends.

**September 1974-August 1975** ***Trainer***

**Carolina Population Center, University of North Carolina; Chapel Hill, North Carolina.**

Provided USAID-sponsored seminars in population policy and economic development offered to visiting developing country officials that utilized PLATO computer system and interactive demographic projective models as a demonstration tool.

**September 1973-August 1974** ***Research Assistant***

**Communications and Planning Office, Carolina Population Center, University of North Carolina; Chapel Hill, North Carolina.**

Carried out research and organized materials on North Carolina population and environmental issues in conjunction with UN World Population Year.

**September 1972-August 1973** ***Research Assistant***

**Population Ecology Study Group, Carolina Population Center, University of North Carolina; Chapel Hill, North Carolina.**

Conducted bibliographic research and served as secretary/coordinator to interdisciplinary faculty research group exploring relevance of plant and animal ecology to human population dynamics.

**May 1972-August 1972**

***Planning Intern***

**Mass Transit Operations Division, Florida Department of Transportation; Dade County, Florida.**

Carried out survey of transportation needs of low income families in Dade County, Florida.

**June 1969-January 1971**

***Executive Director***

**Berkshire Volunteers, Inc.; North Adams, Massachusetts.**

Directed program and volunteer staff in community organization and anti-poverty activities.

**March 1970-August 1970**

***Assistant Community Developer***

**Pittsfield Urban Coalition; Pittsfield, Massachusetts.**

Designed summer program and supervised volunteers in anti-poverty activities.

June 1968-January 1970

**VISTA Volunteer**  
**Northern Berkshire Community Action, Inc., North Adams, Massachusetts.**

Within anti-poverty program carried out grassroots community development activities. Organized western Massachusetts welfare recipients and carried out campaigns in association with National Welfare Rights Organization.

#### PROFESSIONAL ASSOCIATIONS/MEMBERSHIPS:

International Association for Impact Assessment  
 American Anthropological Association  
 Ecological Society of America  
 American Association for the Advancement of Science  
 International Society of Tropical Foresters

#### COMMUNITY SERVICE:

Coalition for Alternatives to Shearon Harris; Board of Directors, 1987-1990  
 Coalition for Reflection on the Second Law; Board of Directors, 1988-1990  
 Kudzu Alliance; Board of Directors, 1982-1991  
 Friends of Chapel Hill, 1978-81  
 Protect our Piedmont Coalition, 1979-1982  
 Haw River Assembly, 1988-present  
 Piedmont Bioregional Institute; Board of Directors, 1988-1990

#### AWARDS AND HONORS:

**Community:** North Carolina Independent Citizen of the Year, 1987  
 Florida Youth Governor: YMCA National Youth Leadership Conference, 1966

**University:** University of North Carolina Smith Fund Award, 1979  
 Carolina Population Center Dissertation Support Award, 1978  
 Frederickson Fellowship, 1976  
 Vice-Chairperson, 1974-75 Carolina Symposium  
 Co-Chair, Population Student's Organization, 1973-1975  
 Jesse Smith Noyes Graduate Assistantship, 1972-1975

**College:** National Merit Scholar, 1966-1971  
 Florida State Regent's Scholar, 1966  
 Patrick A.F.B. Officer's Wives Club Scholarship, 1966  
 Dean's list  
 Gargoyle Society  
 St. Anthony's Hall  
 Williams in North Adams, Chairman 1968-1971