



MEMORANDUM

TO: Mayor and Board of Commissioners

FROM: Heather Meacham, Finance Director

SUBJECT: Resolution to Complete Application for North Carolina State Employees' Health Care Plan

DATE: December 12, 2016

**Background:** Due to the high yearly increases in our health care costs the Staff is looking into other health care options with the intent of creating minimal impact to current levels of Staff coverage. One of these options is the North Carolina State Employees' Health Care Plan. In order to reserve space in the State Health Care Plan the Town is required to adopt a resolution stating that they would like to join pursuant to GS 135-48.47 and SL 2016-104. This will allow the Town to complete the application process.

By passing the resolution the Town is not legally obligated to sign up with the State Health Care Plan but it will reserve space for our employees so that we can have additional time to research other health care options.

**Action Requested:** Approve the resolution to complete the application for enrollment in the North Carolina State Employees' Health Care Plan effective July 1, 2017.

TOWN OF PITTSBORO  
RESOLUTION DIRECTING TOWN MANAGER TO COMPLETE APPLICATION TO  
ENROLL TOWN EMPLOYEES INTO THE NORTH CAROLINA STATE EMPLOYEES'  
HEALTH CARE PLAN  
EFFECTIVE JULY 1, 2017

WHEREAS, the Town staff is exploring health care options for employees and dependents of employees to seek a cost effective alternative to provide coverage; and,

WHEREAS, the Town of Pittsboro has determined that the North Carolina State Employees' Health Care Plan would be a most economical option for providing medical insurance; and,

WHEREAS, the General Assembly enacted SL 2016-104 allowing local government employees and dependents of employees to join the North Carolina State Health Plan for Teachers and State Employees, pursuant to the parameters provided in GS 135-48.47.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Town of Pittsboro, that the Town Manager is hereby directed and authorized to complete the application for enrollment for the North Carolina State Employees' Health Care Plan, effective July 1, 2017.

Adopted this 12<sup>th</sup> day of December, 2016.

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Cindy S. Perry, Mayor

ATTEST:

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Alice F. Lloyd, CMC, NCCMC, Town Clerk