

FISCAL YEAR 2022-23 with COLA of 3% to Grade (7.5% to Existing Empl

Classification Title	Grade	Minimum	Midpoint	Maximum
	14	26,432	33,701	40,968
	15	27,753	35,385	43,017
	16	29,141	37,154	45,168
	17	30,597	39,012	47,426
	18	32,128	40,963	49,797
Office Support Specialist	19	33,734	43,011	52,288
General/Parks/Grounds Maintenance Worker		33,734	42,167	52,288
Customer Service Specialist	20	35,421	45,161	54,902
Utility Service Specialist /Sr. Parks Maintenance Worker		35,421	44,276	54,902
Accounting Technician I		35,421	44,276	54,902
Meter Reader		35,421	44,276	54,902
Utilities Locator		35,421	44,276	54,902
Administrative Assistant	21	37,191	47,419	57,647
Accounting Technician II	22	39,051	49,790	60,529
Police Records Specialist		39,051	48,814	60,529
Administrative Specialist	23	41,004	52,280	63,556
Construction/Engineering Inspector		41,004	51,255	63,556
WW/Water Operator		41,004	51,255	63,556
Skilled Trades Spec./ Equip Operator		41,004	51,255	63,556
Payroll/Human Resources Specialist	24	43,054	54,894	66,734
Crew Leader		43,054	54,894	66,734
Utilities/Plant Mechanic	25	45,207	57,639	70,071
Accounting Specialist		45,207	57,639	70,071
Sr. WW/Water Operator	26	47,468	60,521	73,574
Grants Administrator		47,468	59,334	73,574
		47,468	59,334	73,574
Police Officer I	27	49,841	63,547	77,253
Sr. Construction/Engineering Inspector		49,841	62,301	77,253
Operator IV - W/W; Operator IV - Water		49,841	62,301	77,253
Sr. Plant Mechanic		49,841	62,301	77,253
Planner I	28	52,332	66,723	81,116
		52,332	65,415	81,116
Corporal	29	54,949	70,060	85,171
Public Information Officer/Emergency Manager		54,949	70,060	85,171
Purchasing/Contract Manager		54,949	70,060	85,171
	30	57,696	73,563	89,430
Planner II	31	60,582	77,241	93,901
Downtown Development Director		60,582	77,241	93,901
Project Manager		60,582	77,241	93,901
Town Clerk		60,582	77,241	93,901
Sergeant (unit supervisor), Sergeant Investigator		60,582	77,241	93,901
Water or Wastewater Treatment Plant Superintendent	32	63,611	81,103	98,596
		63,611	79,513	98,596
Human Resources Manager	33	66,791	85,158	103,526
Lieutenant (Watch Commander)				
Project Engineer	34	70,131	89,416	108,702
Town Engineer				
Police Captain (Division Commander)	35	73,637	93,888	114,137
Deputy (Assistant) Police Chief	36	77,319	98,581	119,845

	37	81,185	103,511	125,836
Parks & Rec Director	38	85,244	108,686	132,128
Public Works Director		85,244	108,686	132,128
Public Utilities Director		85,244	108,686	132,128
Human Resources Director		85,244	108,686	132,128
	39	89,506	114,120	138,735
Engineering Director		89,506	114,120	138,735
Planning Director		89,506	114,120	138,735
	40	93,981	119,826	145,671
Finance Director		93,981	119,826	145,671
Police Chief		93,981	119,826	145,671
	41	98,680	125,818	152,955
	42	103,615	132,109	160,603
	43	108,796	138,714	168,633
	44	114,235	145,650	177,064
	45	119,947	152,932	185,918

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